

**L. Neal Freeman, MD, MBA, CCS-P, CPMA**

5510 Murrell Road (321) 253-2166 Phone  
Melbourne, Florida 32940 (321) 726-4061 Fax  
E-mail: nfreeman@CPRanalysts.com

**Education**

Undergraduate: Cornell University (College of Engineering), Ithaca, NY  
College Program in Engineering  
Major field: Mechanical Engineering  
Minor field: Biological Sciences  
*Bachelor of Science (With Distinction), 1981*

Medical: University of Michigan Medical School, Ann Arbor, MI  
*Doctor of Medicine (With Distinction), 1984*

Postgraduate: University of Central Florida (College of Business  
Administration), Orlando, FL  
*Master of Business Administration, 1999*

**Postgraduate Training**

Internship: St. Mary's Hospital and Medical Center, San Francisco, CA  
1984-1985

Residency: Wilmer Ophthalmological Institute (Johns Hopkins University)  
Baltimore, MD  
Ophthalmology  
1985-1988

Fellowship: University of California, San Francisco  
San Francisco, CA  
Ophthalmic Plastic and Reconstructive Surgery  
1988-1989

### **Certifications and Fellowships**

American Health Information Management Association  
Certified Coding Specialist—Physician-based (CCS-P)  
AAPC/American Academy of Professional Coders  
Certified Professional Medical Auditor (CPMA)  
American College of Surgeons  
American Board of Ophthalmology  
American Academy of Ophthalmology (AAO)  
American Society of Ophthalmic Plastic and Reconstructive Surgery

### **Clinical Work Experience**

Florida Eye Associates, Melbourne, FL  
1989-present

Chief, Section of Ophthalmology, Department of Surgery  
Holmes Regional Medical Center, Melbourne, FL  
2010-present

### **Academic Appointment**

University of Central Florida College of Medicine, Orlando, FL  
Assistant Professor of Ophthalmology

### **Administrative Positions**

#### **Current**

Director and Shareholder  
Florida Eye Associates  
Ambulatory Surgery Center of Brevard  
Ambulatory Surgery Center Support Services

State Representative, Ophthalmology  
Florida Medicare Carrier Advisory Committee

CPT Advisory Committee  
American Medical Association  
Advisor, American Society of Ophthalmic Plastic and Reconstructive Surgery

Chairperson, Coding and Third Party Reimbursement Committee  
American Society of Ophthalmic Plastic and Reconstructive Surgery

L. Neal Freeman MD

Chairperson, Managed Care/Third Party Liaison Committee  
Florida Society of Ophthalmology

Board of Directors  
Florida Society of Ophthalmology

Director, Coding and Reimbursement  
Florida Eye Associates

Physician Representative, Compliance Committee  
Florida Eye Associates

Internet Moderator, ASOPRS Internet Forum (<http://asoprsforum.org>)  
Coding, Billing, and Practice Management Section  
American Society of Ophthalmic Plastic and Reconstructive Surgery

Physician Advisory Group  
FAIR Health

Intersociety and Government Affairs Committee  
American Society of Ophthalmic Plastic and Reconstructive Surgery

Operating Room Committee  
Holmes Regional Medical Center

Previous

Chairperson, Journal Committee  
American Society of Ophthalmic Plastic and Reconstructive Surgery

Candidate examiner, Education Committee  
American Society of Ophthalmic Plastic and Reconstructive Surgery

Health Policy Committee  
American Academy of Ophthalmology

Industry Relations Committee  
American Society of Ophthalmic Plastic and Reconstructive Surgery

Trustee of Pension Plans  
Melbourne Eye Associates  
Brevard Eye Care

L. Neal Freeman MD

**File Review Expert**

Exam Coordinators Network  
Medical Consultants Network, Inc.  
Advanced Medical Reviews, Inc.  
Disability Management Consultants, LLC

**Honors and Awards (Selected)**

American Academy of Ophthalmology  
Secretariat Award 2017 (Secretary of Federal Affairs)  
Secretariat Award 2006 (Secretary of Federal Affairs)  
Achievement Award (Instructional)

American Society of Ophthalmic Plastic and Reconstructive Surgery  
Orkan Stasior Leadership Award  
Outstanding Contribution Award

Alpha Omega Alpha Honor Medical Society

**Writing Activities (Selected)**

Author and Editor, "coding.doc" feature, *Ophthalmology Times*

Author, "Coding Tips" section, *YASOPRS News* (official newsletter of Young American Society of Ophthalmic Plastic and Reconstructive Surgery)

Ophthalmic Medical Assisting (AAO study course), Coding section

Oculoplastics Coding Module in Ophthalmic Coding Series (official AAO coding publication)

**Presentations on Medical Management (Selected)**

American Academy of Ophthalmology  
Courses on coding and reimbursement, strategic planning, financial planning, marketing, and quality management

University of Texas Southwestern Medical Center/University of Texas at Dallas  
School of Management  
Alliance for Medical Management Education  
Courses on quality management and strategic planning

L. Neal Freeman MD

American Medical Association  
CPT Symposium

CodeQuest (American Academy of Ophthalmology Instruction Course)

The Coding Institute

The Coding Center

American Society of Ophthalmic Plastic and Reconstructive Surgery

Florida Society of Ophthalmology

Joint Commission of Allied Health Professionals in Ophthalmology

*Ophthalmology Times* webinar

### **Professional Society Memberships**

American Academy of Ophthalmology  
American Society of Ophthalmic Plastic and Reconstructive Surgery  
American College of Surgeons  
American Medical Association  
Florida Medical Association  
Florida Society of Ophthalmology  
Brevard County Medical Society  
Surgical Eye Expeditions, International (over twenty volunteer surgical clinics)  
Alpha Omega Alpha Honor Medical Society  
American Health Information Management Association  
AAPC/American Academy of Professional Coders  
The Johns Hopkins Medical and Surgical Association

### **Consulting Activities**

Coding and Physician Reimbursement Analysts, Inc. ([www.CPRanalysts.com](http://www.CPRanalysts.com))  
President