

L. Neal Freeman, MD, MBA, CCS-P, CPMA

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Education

Undergraduate: Cornell University (College of Engineering), Ithaca, NY
College Program in Engineering
Major field: Mechanical Engineering
Minor field: Biological Sciences
Bachelor of Science (With Distinction), 1981

Medical: University of Michigan Medical School, Ann Arbor, MI
Doctor of Medicine (With Distinction), 1984

Postgraduate: University of Central Florida (College of Business
Administration), Orlando, FL
Master of Business Administration, 1999

Postgraduate Training

Internship: St. Mary's Hospital and Medical Center, San Francisco, CA
1984-1985

Residency: Wilmer Ophthalmological Institute (Johns Hopkins University)
Baltimore, MD
Ophthalmology
1985-1988

Fellowship: University of California, San Francisco
San Francisco, CA
Ophthalmic Plastic and Reconstructive Surgery
1988-1989

L. Neal Freeman MD

Certifications and Fellowships

American Health Information Management Association
Certified Coding Specialist—Physician-based (CCS-P)
AAPC/American Academy of Professional Coders
Certified Professional Medical Auditor (CPMA)
American College of Surgeons
American Board of Ophthalmology
American Academy of Ophthalmology (AAO)
American Society of Ophthalmic Plastic and Reconstructive Surgery

Clinical Work Experience

Florida Eye Associates, Melbourne, FL
1989-present

Chief, Section of Ophthalmology, Department of Surgery
Holmes Regional Medical Center, Melbourne, FL
2010-present

Academic Appointment

University of Central Florida College of Medicine, Orlando, FL
Assistant Professor of Ophthalmology

Administrative Positions

Current

Treasurer and Director
Florida Eye Associates
Ambulatory Surgery Center of Brevard
Ambulatory Surgery Center Support Services

Manager
Eye Docs of Palm Bay

State Representative, Ophthalmology
Florida Medicare Carrier Advisory Committee

CPT Advisory Committee
American Medical Association
Advisor, American Society of Ophthalmic Plastic and Reconstructive Surgery

L. Neal Freeman MD

Chairperson, Coding and Third Party Reimbursement Committee
American Society of Ophthalmic Plastic and Reconstructive Surgery

Chairperson, Managed Care/Third Party Liaison Committee
Florida Society of Ophthalmology

Board of Directors
Florida Society of Ophthalmology

Director, Coding and Reimbursement
Florida Eye Associates

Physician Representative, Compliance Committee
Florida Eye Associates

Internet Moderator, ASOPRS Internet Forum (<http://asoprsforum.org>)
Coding, Billing, and Practice Management Section
American Society of Ophthalmic Plastic and Reconstructive Surgery

Physician Advisory Group
FAIR Health

Intersociety and Government Affairs Committee
American Society of Ophthalmic Plastic and Reconstructive Surgery

Operating Room Committee
Holmes Regional Medical Center

Previous

Ad hoc ICD-10 Committee
American Society of Ophthalmic Plastic and Reconstructive Surgery

Chairperson, Journal Committee
American Society of Ophthalmic Plastic and Reconstructive Surgery

Candidate examiner, Education Committee
American Society of Ophthalmic Plastic and Reconstructive Surgery

Health Policy Committee
American Academy of Ophthalmology

Industry Relations Committee
American Society of Ophthalmic Plastic and Reconstructive Surgery

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Trustee of Pension Plans
Melbourne Eye Associates
Brevard Eye Care

File Review Expert

Exam Coordinators Network
Medical Consultants Network, Inc.
Advanced Medical Reviews, Inc.
Disability Management Consultants, LLC

Honors and Awards (Selected)

American Academy of Ophthalmology
Secretariat Award 2017 (Secretary of Federal Affairs)
Secretariat Award 2006 (Secretary of Federal Affairs)
Achievement Award (Instructional)
Life Fellow 2020

American Society of Ophthalmic Plastic and Reconstructive Surgery
Orkan Stasior Leadership Award
Outstanding Contribution Award

Florida Society of Ophthalmology
James W. Clower, Jr., MD Community Service Award

Alpha Omega Alpha Honor Medical Society

Writing Activities (Selected)

Author and Editor, "coding.doc" feature, *Ophthalmology Times*

Author, "Coding Tips" section, *YASOPRS News* (official newsletter of Young American Society of Ophthalmic Plastic and Reconstructive Surgery)

Ophthalmic Medical Assisting (AAO study course), Coding section

Oculoplastics Coding Module in Ophthalmic Coding Series (official AAO coding publication)

Presentations on Medical Management (Selected)

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American Academy of Ophthalmology

Courses on coding and reimbursement, strategic planning, financial planning, marketing, and quality management

CodeQuest (American Academy of Ophthalmology Instruction Course)

University of Texas Southwestern Medical Center/University of Texas at Dallas
School of Management

Alliance for Medical Management Education

Courses on quality management and strategic planning

American Medical Association

CPT Symposium

American Society of Ophthalmic Plastic and Reconstructive Surgery

Evaluation and Management Codes

Remote Health Services (Telemedicine Coding)

The Coding Institute

The Coding Center

Florida Society of Ophthalmology

Joint Commission of Allied Health Professionals in Ophthalmology

Ophthalmology Times webinar

Professional Society Memberships

American Academy of Ophthalmology

American Society of Ophthalmic Plastic and Reconstructive Surgery

American College of Surgeons

American Medical Association

Florida Medical Association

Florida Society of Ophthalmology

Brevard County Medical Society

Surgical Eye Expeditions, International (over twenty volunteer surgical clinics)

Alpha Omega Alpha Honor Medical Society

American Health Information Management Association

AAPC/American Academy of Professional Coders

The Johns Hopkins Medical and Surgical Association

Consulting Activities

President, Coding and Physician Reimbursement Analysts, Inc. (CPRanalysts.com)

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